

Highlights

Financial Highlights (based on continuing operations)

Profit after tax

€199.6m

2021: €141.0m

+€58.6m

Return on Capital Employed

11.1%

2021: 10.0%

+110bps

Revenue

€5.6bn

2021: €4.2bn

+€1.4bn

Adjusted EPS

104.02c

2021: 77.84c

+33.6%¹ / +17.6%²

Basic EPS

72.67c

2021: 48.47c

+49.9%¹ / +23.5%²

Net debt

€459.4m

2021: €602.7m

reduction of €143.3m

EBITA (pre-exceptional)

€347.1m

2021: €270.6m

+28.3%¹ / +13.5%²

OCF³ conversion

85.7%

2021: 100.2%

reduction of 1,450bps

Non-Financial Highlights

Health and safety Lost time case rate

35%

improvement versus 2021

Scope 1 & 2 GHG emissions

8.6%

reduction versus 2021

Employee engagement score

71 points

increase of 1 point versus 2021

- 1. Reported currency
- 2. Constant currency
- 3. Operating cash flow

2018-2022 targets were achieved as set at our 2018 capital markets day



OCF generation



Avg. OCF Conversion %



Avg. ROCE



Avg. Adj EPS



Dividend Payout



Resilient through volatility

For our 2023-2025 targets please see page 14.

For definitions and more information on constant currency and other performance measures see the glossary on pages 246-254.