

# Highlights

## Financial Highlights (based on continuing operations)

### Profit after tax

**€199.6m**

2021: €141.0m

+€58.6m

### Return on Capital Employed

**11.1%**

2021: 10.0%

+110bps

### Revenue

**€5.6bn**

2021: €4.2bn

+€1.4bn

### Adjusted EPS

**104.02c**

2021: 77.84c

+33.6%<sup>1</sup> / +17.6%<sup>2</sup>

### Basic EPS

**72.67c**

2021: 48.47c

+49.9%<sup>1</sup> / +23.5%<sup>2</sup>

### Net debt

**€459.4m**

2021: €602.7m

reduction of €143.3m

### EBITA (pre-exceptional)

**€347.1m**

2021: €270.6m

+28.3%<sup>1</sup> / +13.5%<sup>2</sup>

### OCF<sup>3</sup> conversion

**85.7%**

2021: 100.2%

reduction of 1,450bps

## Non-Financial Highlights

### Health and safety

#### Lost time case rate

**35%**

improvement versus 2021

### Scope 1 & 2 GHG emissions

**8.6%**

reduction versus 2021

### Employee engagement score

**71 points**

increase of 1 point versus 2021

1. Reported currency

2. Constant currency

3. Operating cash flow

2018-2022 targets were achieved as set at our 2018 capital markets day



OCF generation



Avg. OCF Conversion %



Avg. ROCE



Avg. Adj EPS



Dividend Payout



**Resilient through volatility**

For our 2023-2025 targets please see page 14.

For definitions and more information on constant currency and other performance measures see the glossary on pages 246-254.