

Glanbia plc - Results of AGM - 29 April 2026

Glanbia plc (the "Company") 2026 Annual General Meeting

Each of resolutions 1 to 13 proposed at the Company's Annual General Meeting held on 29 April 2026 were conducted by way of poll. All Resolutions were carried on a poll, as set out in the table below.

Details of the resolutions are set out in the Notice of Meeting, a copy of which is available on www.glanbia.com. As at 25 April 2026, the total number of ordinary shares in issue was 242,547,251.

The total number of votes cast on resolutions 1–12 represented approximately 47% of the total issued share capital. The total number of votes cast on resolution 13 represented approximately 42% of the total issued share capital.

Number	Resolution	For		Against		Total excluding withheld*		Withheld	Total including withheld
		Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	Votes/Shares
1	To review the Company's affairs and receive and consider the Financial Statements for the year ended 3 January 2026 together with the reports of the Directors and the Auditor thereon	113,745,555	99.99%	6,065	0.01%	113,751,620	100.00%	115,823	113,867,443
2	To declare a final dividend of 25.67 ¢cent per share on the ordinary shares for the year ended 3 January 2026	113,860,452	99.99%	6,065	0.01%	113,866,517	100.00%	926	113,867,443
3	To re-elect or re-elect (as appropriate) the following Directors, in accordance with the provisions of the Irish Corporate Governance Code, who retire and, being eligible, offer themselves for re-election or election (as appropriate):								
3a	Paul Duffy	108,382,014	95.18%	5,485,508	4.82%	113,867,522	100.00%	1,271	113,868,793
3b	Hugh McGuire	112,975,920	99.22%	890,009	0.78%	113,865,929	100.00%	2,864	113,868,793
3c	Mark Garvey	112,736,326	99.01%	1,125,573	0.99%	113,861,899	100.00%	1,271	113,863,170
3d	Róisín Brennan	111,476,490	97.90%	2,389,682	2.10%	113,866,172	100.00%	1,271	113,867,443
3e	William Carroll	111,973,772	98.34%	1,892,157	1.66%	113,865,929	100.00%	2,864	113,868,793
3f	Ilona Haaijer	113,133,914	99.36%	726,527	0.64%	113,860,441	100.00%	1,379	113,861,820
3g	Jane Lodge	111,202,196	97.66%	2,663,976	2.34%	113,866,172	100.00%	1,271	113,867,443
3h	John G Murphy	111,472,650	97.90%	2,394,425	2.10%	113,867,075	100.00%	1,271	113,868,346
3i	Senan Murphy	111,271,600	97.72%	2,594,572	2.28%	113,866,172	100.00%	1,271	113,867,443

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		Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	Votes/Shares
3j	Gabriella Parisse	112,673,908	98.95%	1,192,177	1.05%	113,866,085	100.00%	1,358	113,867,443
3k	Kimberly Underhill	111,490,814	97.91%	2,375,358	2.09%	113,866,172	100.00%	1,271	113,867,443
4	To consider the appointment of EY as Auditor of the Company	113,729,706	99.88%	132,246	0.12%	113,861,952	100.00%	5,491	113,867,443
5	To authorise the Directors to fix the remuneration of the Auditor for the 2026 financial year	113,722,759	99.87%	142,386	0.13%	113,865,145	100.00%	2,298	113,867,443
6	To receive and consider the Remuneration Committee Report (excluding the part containing the 2024-2026 Directors' Remuneration Policy) for the year ended 3 January 2026	109,249,991	96.36%	4,123,620	3.64%	113,373,611	100.00%	493,832	113,867,443
7	Special resolution: Authorisation to retain the power to hold EGMs on 14 days' notice	104,582,024	91.85%	9,283,719	8.15%	113,865,743	100.00%	1,700	113,867,443
8	Ordinary resolution: Authority to allot relevant securities	110,791,487	97.30%	3,072,144	2.70%	113,863,631	100.00%	3,812	113,867,443
9	Special resolution: Disapplication of pre-emption rights	112,938,206	99.19%	926,468	0.81%	113,864,674	100.00%	2,769	113,867,443
10	Special resolution: Authority to allot on a non-pre-emptive basis and for cash up to a further 10% of the issued share capital in connection with an acquisition or a capital investment	103,254,685	90.69%	10,603,285	9.31%	113,857,970	100.00%	3,753	113,861,723

