

PROXY VOTING – IMPORTANT INFORMATION

The process for appointing a proxy and/or voting in connection with the annual general meeting (the “AGM”) depends on the manner in which you hold your ordinary shares in the Company, including where you hold your shares in certificated form, or through the system operated by Euroclear Bank SA/NV (“Euroclear Bank”) (the “EB System”), or through the CREST system (“CREST”).

IMPORTANT: The information set out in this document in relation to voting procedures for persons who hold their interests in the Company’s ordinary shares as Belgian law rights through the EB System or as CDIs is for guidance only and such persons should consult with their stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxies and voting instructions for the AGM through the respective systems. For voting services offered by custodians holding Irish corporate securities directly with Euroclear Bank, please contact your custodian.

You can exercise your right to vote in the following ways:

1. If you are a certificated shareholder (i.e. shareholders whose names appear on the register of members of the Company), subject to any prevailing restrictions (if any), by attending the AGM in person or by appointing the chair of the AGM or another person as a proxy to vote on your behalf;
2. If you hold your interests in the Company’s ordinary shares through a participant account in the EB System you can either send:
 - 2.1 electronic voting instructions to Euroclear Bank via SWIFT or to EasyWay CorporateActions; or
 - 2.2 a proxy voting instruction to Euroclear Bank to appoint a third party (other than Euroclear Nominees Limited (i.e. the nominee of Euroclear Bank) (“Euroclear Nominees”) or the chair of the AGM), subject to any prevailing restrictions (if any), to attend and vote at the AGM;
3. If you hold your interests in the Company’s ordinary shares as CREST Depositary Instruments (“CDIs”) through CREST you can either:
 - 3.1 send electronic voting instructions to Euroclear Bank via Broadridge Financial Solutions Limited (“Broadridge”); or
 - 3.2 appoint a proxy via the Broadridge Global Proxy Voting service.

Further Information for Shareholders holding shares in certificated form

Shareholders whose names appear on the register of members of the Company (i.e. those shareholders who hold their ordinary shares in certificated form (who have not elected for eComms) and who therefore do not hold their interests in ordinary shares through the EB System or as CDIs through CREST) will receive a Form of Proxy by post which must be completed and signed in accordance with the instructions printed on the form and returned by post to Computershare Investor Services (Ireland) Limited, P.O. Box 13030, Dublin 24, Ireland (if delivered by post) or to 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland (if delivered by hand) by no later than 11.00 a.m. (Irish time) on 29 April 2024. The completion and return of a Form of Proxy will not preclude shareholders from attending and voting in person at the AGM, or any adjournment thereof, should you wish to do so and subject to any prevailing restrictions in place (if any).

Certificated shareholders who wish to submit proxies by electronic means may do so up to the same deadline by logging on to www.eproxyappointment.com. To appoint a proxy on this website shareholders need to enter a Control Number, a Shareholder Reference Number (“SRN”) and a PIN and agree to the terms and conditions specified by the Company’s Registrar, Computershare Investor Services (Ireland) Limited. The Control Number, SRN and PIN can be found on the top of the Form of Proxy enclosed with the AGM Notice. Shareholders who hold their ordinary shares in certificated form who have elected for eComms will receive a notification by email containing the relevant information to vote via www.eproxyappointment.com.

Further Information for Euroclear Bank Participants

Persons who hold their interests in the Company’s ordinary shares through a participant account in the EB System (“**EB Participants**”) can submit proxy appointments (including voting instructions) electronically in the manner described in the document issued by Euroclear Bank in February 2021 and entitled “Euroclear Bank as issuer CSD for Irish corporate securities” (the “**Euroclear Bank Service Description**”). EB Participants can either send:

1. electronic voting instructions to instruct Euroclear Nominees Limited (i.e. the nominee of Euroclear Bank) (“**Euroclear Nominees**”) to either itself or by appointing the chair of the AGM as proxy to:
 - 1.1 give a discretionary vote to the chair of the AGM for all or a specific resolution(s);
 - 1.2 vote in favour of all or a specific resolution(s);
 - 1.3 vote against all or a specific resolution(s); or
 - 1.4 abstain for all or a specific resolution(s); or
2. a proxy voting instruction to appoint a third party (other than Euroclear Nominees or the chair of the AGM) (who may be a corporate representative or the EB Participant themselves) to attend the AGM, subject to any prevailing restrictions in place (if any), and vote for the number of ordinary shares specified in the proxy voting instruction by providing Euroclear Bank with the proxy details as requested in its notification (e.g. proxy first name, proxy last name, proxy address, nationality code). There is no facility to offer a letter of representation/appoint a corporate representative other than through the submission of third-party proxy appointment instructions.

EB Participants may cast a split vote for the same resolution. To do so, the EB Participant will need to send a separate instruction for each chosen vote direction (in favour, against or abstain) for the given resolution. EB Participants will also be able to cast split votes across the different resolutions (i.e. vote in favour of some resolutions or against other resolutions).

Euroclear Bank will, wherever practical, aim to have a voting instruction deadline of one (1) hour prior to the Company’s proxy appointment deadline, which, in the case of the AGM, would be a deadline of 10.00 a.m. (Irish time) on 29 April 2024. Voting instructions cannot be changed or cancelled after Euroclear Bank’s voting instruction deadline. EB Participants are strongly encouraged to familiarise themselves with the Euroclear Bank arrangements, including the its voting deadlines and procedures. For voting services offered by custodians holding Irish corporate securities directly with Euroclear Bank, please contact your custodian.

Further Information for the holders of CDIs (“CDI Holders”)

CDI Holders should consult with their stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxy votes for the AGM through the respective systems.

Euroclear UK & International Limited (“EUI”), the operator of CREST, has arranged for voting instructions relating to the CDIs held in CREST to be received via a third-party service provider, Broadridge. Further details on this service are set out on the “All you need to know about SRD II” in Euroclear UK & International webpage (see section CREST International Service – Proxy voting).

If you are a CDI Holder, you will be required to make use of the EUI proxy voting service facilitated by Broadridge Global Proxy Voting service in order to receive meeting announcements and send back voting instructions, as required. If you hold CDIs and wish to participate in the proxy voting service but have not already registered to avail of this service, you will need to complete the AGM and Voting Client Setup Form (CRT408). Completed application forms should be returned to EUI by an authorised signatory with another relevant authorised signatory copied in for verification purposes using the following email address: eui.srd2@euroclear.com.

Fully completed and returned applications forms will be shared with Broadridge by EUI. This will enable Broadridge to contact you and share further detailed information on the service offering and initiate the process for granting your access to the Broadridge platform. Once CDI Holders have access to the Broadridge platform, they can complete and submit proxy appointments (including voting instructions) electronically. Broadridge will process and deliver proxy voting instructions received from CDI Holders by the Broadridge voting deadline date to Euroclear Bank, by their cut-off and to agreed market requirements. Alternatively, a CDI Holder can send a third-party proxy voting instruction through the Broadridge platform in order to appoint a third-party (who may be a corporate representative or the CDI Holder themselves) to attend and vote at the AGM for the number of ordinary shares specified in the proxy instruction (subject to the Broadridge voting deadline). There is no facility to offer a letter of representation/appoint a corporate representative other than through the submission of third-party proxy appointment instructions through Broadridge. Broadridge’s voting deadline will be earlier than Euroclear Bank’s voting instruction deadline as set out above and is expected to be the close of business (Irish time) on 25 April 2024.

CDI Holders should pay close attention to any notices specifically relating to this AGM and are strongly encouraged to familiarise themselves with Broadridge’s arrangements, including the voting deadlines and procedures and to take any further actions required by Broadridge before they can avail of the Broadridge Global Proxy Voting Service as soon as possible. Broadridge will use best endeavours to accept late votes, changes and cancellations from a CDI Holder after the voting deadline but there is no guarantee that these will be processed within the requisite timeframes.

Shareholders may also submit questions in writing by sending a letter, and evidence of their shareholding to be received at least four business days before the AGM (i.e. 25 April 2024) to the Group Secretary and Head of Investor Relations, Glanbia plc, Glanbia House, Kilkenny, R95 E866, Ireland or by email to GroupSecretary@glanbia.ie. Any shareholder questions received by 11.00 a.m. (Irish time) on 25 April 2024, relating to the business of the meeting, will be summarised and placed with their answers on the Company’s website.

19 March 2024