Glanbia plc (the "Company") 2024 Annual General Meeting

Each of resolutions 1 to 12 proposed at the Company's Annual General Meeting held on 1 May 2024 were conducted by way of poll. All Resolutions were carried on a poll, as set out in the table below.

Details of the Resolutions are contained in the Notice of Meeting, a copy of which is available on this website. As at 27 April 2024, the total number of Ordinary Shares in issue

was 263,500,250. Accordingly, the total number of votes cast represent approximately 62% of the total issued share capital.

									Total including
		For		Against		Total excluding withheld*		Withheld	withheld
Number	Resolution	Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	Votes/Shares
1	To review the Company's affairs and								
	receive and consider the Financial								
	Statements for the year ended 30								
	December 2023 together with the								
	reports of the Directors and the	4 54 0 - 2 0 4 0	400.000			4 5 4 0 - 5	400 000/		4 6 4 4 9 9 9 9
	Auditor thereon	161,873,810	100.00%	2,745	0.00%	161,876,555	100.00%	263,442	162,139,997
2	To declare a final dividend of 21.21								
	€cent per share on the ordinary shares for the year ended 30								
	December 2023	162,141,462	100.00%	188	0.00%	162,141,650	100.00%	347	162,141,997
	To re-elect or re-elect (as	102,141,402	100.00 /0	100	0.00 / 0	102,141,030	100.00 /0	347	102,141,777
	appropriate) the following Directors,								
	in accordance with the provisions of								
	the UK Corporate Governance								
	Code, who retire and, being eligible,								
	offer themselves for re-election or								
	election (as appropriate):								
3a	Donard Gaynor	140,358,977	86.57%	21,783,004	13.43%	162,141,981	100.00%		162,141,997
	Hugh McGuire	158,580,001	97.80%	3,561,439	2.20%	162,141,440	100.00%	557	162,141,997
	Mark Garvey	152,928,811	94.32%	9,213,170	5.68%	162,141,981	100.00%		162,141,997
	Róisín Brennan	147,012,665	90.67%	15,127,494	9.33%	162,140,159	100.00%		162,141,997
	Paul Duffy	148,560,891	91.63%	13,572,318	8.37%	162,133,209	100.00%	-,	162,141,997
	Ilona Haaijer	155,500,070	95.90%	6,639,927	4.10%	162,139,997	100.00%	,	162,141,837
-	Brendan Hayes	152,071,922	93.80%	10,045,951	6.20%	162,117,873	100.00%		162,118,049
	Jane Lodge	147,026,271	90.68%	15,113,867	9.32%	162,140,138	100.00%	,	162,141,997
	John G Murphy	150,564,063	92.86%	11,577,918	7.14%	162,141,981	100.00%		162,141,997
	Patrick Murphy**	152,068,858	93.79%	10,071,892	6.21%	162,140,750	100.00%		162,140,756
	Dan O'Connor	143,000,236	88.19%	19,141,595	11.81%	162,141,831	100.00%		162,141,837
	Gabriella Parisse	161,658,979	99.71%	472,655	0.29%	162,131,634	100.00%	,	162,141,997
	Kimberly Underhill	150,851,763	93.04%	11,286,257	6.96%	162,138,020	100.00%	3,977	162,141,997
4	To authorise the Directors to fix the								
	remuneration of the Auditor for the		400 0				400 0		
	2024 financial year	162,139,740	100.00%	972	0.00%	162,140,712	100.00%	1,285	162,141,997

		<u>For</u>		<u>Against</u>		Total excluding withheld*		Withheld	Total including withheld
Number	Resolution	Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	Votes/Shares
	To receive and consider the Remuneration Committee report for the year ended 30 December 2023	159,891,039	98.61%	2,250,226	1.39%	162,141,265	100.00%	732	162,141,997
6	To receive and consider the proposed 2024-2026 Directors' Remuneration Policy***	117,005,496	72.16%	45,136,256	27.84%	162,141,752	100.00%	245	162,141,997
7	Special resolution: Authorisation to retain the power to hold EGMs on 14 days notice	156,128,752	96.29%	6,012,461	3.71%	162,141,213	100.00%	784	162,141,997
	Ordinary resolution: Authority to allot relevant securities	157,599,898	97.20%	4,540,826	2.80%	162,140,724	100.00%	1,273	162,141,997
9	Special resolution: Disapplication of pre-emption rights	157,472,709	97.12%	4,668,015	2.88%	162,140,724	100.00%	1,273	162,141,997
10	Special resolution: Authority to allot on a non-pre-emptive basis and for cash up to a further 10% of the issued share capital in connection with an acquisition or a capital investment	153,301,746	94.55%	8,837,978	5.45%	162.139,724	100.00%	2,273	162,141,997
11	Special resolution: Authorisation of market purchases of the Company's					, ,			, ,
12	own shares Special resolution: Determination of the price range for the re-issue of treasury shares off-market	161,882,344	99.95%	77,488	0.05%	161,959,832	100.00%	182,165	162,141,997
	ti casui y shares on-market	159,414,602	98.32%	2,725,132	1.68%	162,139,734	100.00%	2,263	162,141,997

^{*} As votes withheld are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes.
** Mr. Patrick Murphy retired from the Board of the Company at the conclusion of the AGM.

^{***} The Company acknowledges the less than 80% vote in favour of Resolution 6 and in accordance with the UK Corporate Governance Code, the Company will engage with shareholders in order to understand the reasons behind the proxies received against this resolution and publish an update on the views received from shareholders and actions taken no later than 1 November 2024.