

**Glanbia plc - Results of AGM - 5 May 2022**

**Glanbia plc (the "Company") 2022 Annual General Meeting**

Each of resolutions 1 to 15 proposed at the Company's Annual General Meeting held on 5 May 2022 were conducted by way of poll. All Resolutions were carried, as set out in the table below.

Details of the Resolutions are contained in the Notice of Meeting, a copy of which is available on this website. As at 5 May 2022, the total number of Ordinary Shares in issue was 276,588,475. Accordingly, the total number of votes cast represent approximately 68% of the total issued share capital on resolutions 1 to 13 and approximately 37% of the total issued share capital on resolutions 14 and 15.

\* Resolutions 3(h) to 3(l) were passed on a poll both by all the shareholders present and voting and all the independent shareholders present and voting (that is the shareholders of the Company entitled to vote on the election of the Directors who are not controlling shareholders (i.e. those shareholder(s) that exercise or control more than 30% of the voting rights of the Company). The results of the voting, on each resolution on each basis, are outlined below.

\*\* Resolutions 14 and 15 were passed on a poll by the independent shareholders present and voting (that is the shareholders of the Company entitled to vote on the waiver of obligations under Rules 9 and 37 of the Takeover Rules of the Irish Takeover Panel Act 1997 who are not controlling shareholders (i.e. those shareholder(s) that exercise or control more than 30% of the voting rights of the Company).

Number	Resolution	<u>For</u>		<u>Against</u>		<u>Total excluding withheld***</u>		<u>Withheld</u>	<u>Total including withheld</u>
		Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	Votes/Shares
1	To review the Company's affairs and receive and consider the Financial Statements for the year ended 01 January 2022 together with the reports of the Directors and the Auditor thereon	189,161,212	99.99%	18,859	0.01%	189,180,071	100.00%	126,476	189,306,547
2	To declare a final dividend of 17.53 cent per share on the ordinary shares for the year ended 01 January 2022	189,131,413	99.91%	174,237	0.09%	189,305,650	100.00%	897	189,306,547
	To re-elect the following Directors, in accordance with the provisions of the UK Corporate Governance Code, who retire and, being eligible, offer themselves for re-election:								
3a	Patsy Ahern	176,073,053	93.09%	13,063,824	6.91%	189,136,877	100.00%	169,670	189,306,547
3b	Mark Garvey	177,153,837	93.62%	12,070,486	6.38%	189,224,323	100.00%	81,469	189,305,792
3c	Brendan Hayes	176,057,383	93.08%	13,089,790	6.92%	189,147,173	100.00%	159,374	189,306,547
3d	John G. Murphy	176,643,774	93.35%	12,580,549	6.65%	189,224,323	100.00%	81,469	189,305,792
3e	John Murphy	176,827,865	93.49%	12,308,981	6.51%	189,136,846	100.00%	169,701	189,306,547
3f	Patrick Murphy	176,130,029	93.08%	13,094,835	6.92%	189,224,864	100.00%	80,928	189,305,792
3g	Siobhán Talbot	182,143,123	96.26%	7,073,654	3.74%	189,216,777	100.00%	89,770	189,306,547
3h	Róisín Brennan (All Shareholders)*	186,862,409	98.75%	2,359,508	1.25%	189,221,917	100.00%	83,875	189,305,792
3h	Róisín Brennan (Independent Shareholders)*	98,945,811	97.67%	2,359,508	2.33%	101,305,319	100.00%	83,875	101,389,194
3i	Paul Duffy (All Shareholders)*	188,185,147	99.45%	1,038,691	0.55%	189,223,838	100.00%	82,709	189,306,547
3i	Paul Duffy (Independent Shareholders)*	100,268,549	98.97%	1,038,691	1.03%	101,307,240	100.00%	82,709	101,389,949

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		<u>For</u>		<u>Against</u>		<u>Total excluding withheld***</u>		<u>Withheld</u>	<u>Total including withheld</u>
Number	Resolution	Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	Votes/Shares
3j	Donard Gaynor (All Shareholders)*	170,003,698	89.84%	19,220,000	10.16%	189,223,698	100.00%	82,094	189,305,792
3j	Donard Gaynor (Independent Shareholders)*	82,087,100	81.03%	19,220,000	18.97%	101,307,100	100.00%	82,094	101,389,194
3k	Jane Lodge (All Shareholders)*	177,382,565	93.74%	11,840,732	6.26%	189,223,297	100.00%	83,250	189,306,547
3k	Jane Lodge (Independent Shareholders)*	89,465,967	88.31%	11,840,732	11.69%	101,306,699	100.00%	83,250	101,389,949
3l	Dan O' Connor (All Shareholders)*	184,933,980	97.73%	4,291,098	2.27%	189,225,078	100.00%	81,469	189,306,547
3l	Dan O' Connor (Independent Shareholders)*	97,017,382	95.76%	4,291,098	4.24%	101,308,480	100.00%	81,469	101,389,949
4	To authorise the Directors to fix the ordinary remuneration of the Non-Executive Directors up to an	188,392,647	99.56%	826,582	0.44%	189,219,229	100.00%	87,318	189,306,547
5	To authorise the Directors to fix the remuneration of the Auditor for the 2022 financial year	189,182,175	99.94%	120,685	0.06%	189,302,860	100.00%	2,932	189,305,792
6	To receive and consider the Remuneration Committee report for the year ended 01 January 2022 (excluding the part containing the proposed 2022-2024 Directors' Remuneration policy)	170,387,084	90.05%	18,830,248	9.95%	189,217,332	100.00%	88,460	189,305,792
7	To receive and consider the proposed 2022-2024 Director's Remuneration Policy.	166,421,089	87.91%	22,883,020	12.09%	189,304,109	100.00%	2,438	189,306,547
8	Special resolution: Authorisation to retain the power to hold EGMs on 14 days notice	178,278,827	94.22%	10,943,675	5.78%	189,222,502	100.00%	84,045	189,306,547
9	Ordinary resolution: Authority to allot relevant securities	174,389,841	92.16%	14,831,149	7.84%	189,220,990	100.00%	85,557	189,306,547
10	Special resolution: Disapplication of pre-emption rights	189,179,556	99.98%	42,191	0.02%	189,221,747	100.00%	84,045	189,305,792
11	Special resolution: Authority to allot on a non-pre-emptive basis and for cash up to a further 5% of the issued	189,084,726	99.93%	132,169	0.07%	189,216,895	100.00%	88,897	189,305,792

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