

## Glanbia plc (the "Company") 2021 Annual General Meeting

Each of resolutions 1 to 13 proposed at the Company's Annual General Meeting held on 6 May 2021 were conducted by way of poll. All Resolutions were carried, as set out in the table below.

\* Resolutions 3(i) to 3(n) were passed on a poll both by all the shareholders present and voting and all the independent shareholders present and voting (that is the shareholders of the Company entitled to vote on the election of the Directors who are not controlling shareholders (i.e. those shareholder(s) that exercise or control more than 30% of the voting rights of the Company). The results of the voting, on each resolution on each basis, are outlined below.

\*\* Resolutions 12 and 13 were passed on a poll by the independent shareholders present and voting (that is the shareholders of the Company entitled to vote on the waiver of obligations under Rules 9 and 37 of the Takeover Rules of the Irish Takeover Panel Act 1997 who are not controlling shareholders (i.e. those shareholder(s) that exercise or control more than 30% of the voting rights of the Company).

Resolution Number	Resolution	For		Against		Total excluding withheld***		Withheld		Total including withheld	
		Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	%	Votes/Shares	%
1	To review the Company's affairs and receive and consider the financial statements for the year ended 02 January 2021 together with the reports of the Directors and the Auditor thereon	171,444,684	100.00%	2,746	0.00%	171,447,430	100.00%	730	0.00%	171,448,160	100.00%
2	To declare a final dividend of 15.94 cent per share on the ordinary shares for the year ended 02 January 2021	171,429,508	99.99%	17,922	0.01%	171,447,430	100.00%	730	0.00%	171,448,160	100.00%
	To re-elect the following Directors, in accordance with the provisions of the UK Corporate Governance Code, who retire and, being eligible, offer themselves for re-election:										
3a	Patsy Ahern	163,427,018	95.38%	7,907,260	4.62%	171,334,278	100.00%	113,882	0.07%	171,448,160	100.00%
3b	Mark Garvey	164,664,577	96.04%	6,781,525	3.96%	171,446,102	100.00%	2,058	0.00%	171,448,160	100.00%
3c	Vincent Gorman	163,419,994	95.38%	7,914,652	4.62%	171,334,646	100.00%	113,514	0.07%	171,448,160	100.00%
3d	Brendan Hayes	163,408,902	95.31%	8,038,200	4.69%	171,447,102	100.00%	1,058	0.00%	171,448,160	100.00%
3e	John G Murphy	163,405,561	95.31%	8,041,541	4.69%	171,447,102	100.00%	1,058	0.00%	171,448,160	100.00%
3f	John Murphy	163,879,823	95.65%	7,453,823	4.35%	171,333,646	100.00%	114,514	0.07%	171,448,160	100.00%
3g	Patrick Murphy	163,425,201	95.32%	8,021,901	4.68%	171,447,102	100.00%	1,058	0.00%	171,448,160	100.00%
3h	Siobhán Talbot	169,517,903	98.87%	1,929,527	1.13%	171,447,430	100.00%	730	0.00%	171,448,160	100.00%
3i	Róisín Brennan (All Shareholders)*	166,864,031	99.99%	16,311	0.01%	166,880,342	100.00%	4,567,818	2.66%	171,448,160	100.00%
3j	Róisín Brennan (Independent Shareholders)*	77,983,201	99.98%	16,311	0.02%	77,999,512	100.00%	4,567,818	5.53%	82,567,330	100.00%
3j	Patrick Coveney (All Shareholders)*	161,648,331	99.75%	403,731	0.25%	162,052,062	100.00%	9,396,098	5.48%	171,448,160	100.00%
3j	Patrick Coveney (Independent Shareholders)*	72,767,501	99.45%	403,731	0.55%	73,171,232	100.00%	9,396,098	11.38%	82,567,330	100.00%
3k	Paul Duffy (All Shareholders)*	166,807,375	99.96%	73,967	0.04%	166,881,342	100.00%	4,566,818	2.66%	171,448,160	100.00%
3k	Paul Duffy (Independent Shareholders)*	77,926,545	99.91%	73,967	0.09%	78,000,512	100.00%	4,566,818	5.53%	82,567,330	100.00%
3l	Donard Gaynor (All Shareholders)*	163,545,026	98.00%	3,335,316	2.00%	166,880,342	100.00%	4,567,818	2.66%	171,448,160	100.00%
3l	Donard Gaynor (Independent Shareholders)*	74,664,196	95.72%	3,335,316	4.28%	77,999,512	100.00%	4,567,818	5.53%	82,567,330	100.00%
3m	Jane Lodge (All Shareholders)*	166,682,576	99.88%	198,766	0.12%	166,881,342	100.00%	4,566,818	2.66%	171,448,160	100.00%
3m	Jane Lodge (Independent Shareholders)*	77,801,746	99.75%	198,766	0.25%	78,000,512	100.00%	4,566,818	5.53%	82,567,330	100.00%
3n	Dan O' Connor (All Shareholders)*	161,062,542	99.39%	990,131	0.61%	162,052,673	100.00%	9,395,487	5.48%	171,448,160	100.00%
3n	Dan O' Connor (Independent Shareholders)*	72,181,712	98.65%	990,131	1.35%	73,171,843	100.00%	9,395,487	11.38%	82,567,330	100.00%
4	To authorise the Directors to fix the remuneration of the Auditor for the 2021 financial year	171,441,183	100.00%	3,184	0.00%	171,444,367	100.00%	3,793	0.00%	171,448,160	100.00%
5	To receive and consider the Remuneration Committee report for the year ended 02 January 2021 (excluding the part containing the proposed 2018-2020 Directors' Remuneration policy)	171,016,506	99.75%	420,026	0.25%	171,436,532	100.00%	11,628	0.01%	171,448,160	100.00%
6	Special resolution: Authorisation to retain the power to hold EGMs on 14 days notice	166,904,364	97.35%	4,540,260	2.65%	171,444,624	100.00%	3,536	0.00%	171,448,160	100.00%
7	Ordinary resolution: Authority to allot relevant securities	157,509,732	91.87%	13,933,679	8.13%	171,443,411	100.00%	4,749	0.00%	171,448,160	100.00%
8	Special resolution: Disapplication of pre-emption rights	169,911,020	99.11%	1,527,202	0.89%	171,438,222	100.00%	9,938	0.01%	171,448,160	100.00%
9	Special resolution: Authority to allot on a non-pre-emptive basis and for cash up to a further 5% of the issued share capital in connection with an acquisition or a capital investment	171,380,761	99.96%	60,961	0.04%	171,441,722	100.00%	6,438	0.00%	171,448,160	100.00%
10	Special resolution: Authorisation of market purchases of the Company's own shares	171,127,680	99.83%	291,464	0.17%	171,419,144	100.00%	29,016	0.02%	171,448,160	100.00%
11	Special resolution: Determination of the price range for the re-issue of treasury shares off-market	171,394,248	99.98%	27,030	0.02%	171,421,278	100.00%	26,882	0.02%	171,448,160	100.00%
12	Ordinary resolution: Rule 37 waiver resolution in respect of market purchases of the Company's own shares**	53,610,403	68.94%	24,157,489	31.06%	77,767,892	100.00%	93,680,268	54.64%	171,448,160	100.00%
13	Ordinary resolution: Rule 9 waiver resolution in respect of share acquisitions by Directors**	74,369,020	95.63%	3,396,254	4.37%	77,765,274	100.00%	93,682,886	54.64%	171,448,160	100.00%

\*\*\* As votes withheld are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes