

**Glanbia plc - Results of AGM - 22 April 2020**

**Glanbia plc (the "Company") 2020 Annual General Meeting**

Each of resolutions 1 to 14 proposed at the Company's Annual General Meeting held on 22 April 2020 were conducted by way of poll. All Resolutions were carried, as set out in the table below.

\* Resolutions 3(i) to 3(m) were passed on a poll both by all the shareholders present and voting and all the independent shareholders present and voting (that is the shareholders of the Company entitled to vote on the election of the Directors who are not controlling shareholders (i.e. those shareholder(s) that exercise or control more than 30% of the voting rights of the Company). The results of the voting, on each resolution on each basis, are outlined below.

\*\* Resolutions 12 to 14 were passed on a poll by the independent shareholders present and voting (that is the shareholders of the Company entitled to vote on the waiver of obligations under Rules 9 and 37 of the Takeover Rules of the Irish Takeover Panel Act 1997 who are not controlling shareholders (i.e. those shareholder(s) that exercise or control more than 30% of the voting rights of the Company) and persons deemed to be acting in concert with them under Takeover Rule 3.3(b) of Part A of the Takeover Rules.

		<b>For</b>		<b>Against</b>		<b>Total excluding withheld***</b>		<b>Withheld</b>		<b>Total including withheld</b>	
<b>Resolution Number</b>	<b>Resolution</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>
1	To review the Company's affairs and receive and consider the financial statements for the year ended 04 January 2020 together with the reports of the Directors and the Auditor thereon	206,174,362	99.87%	277,502	0.13%	206,451,864	100.00%	149,584	0.07%	206,601,448	100.00%
2	To declare a final dividend of 15.94 cent per share on the ordinary shares for the year ended 04 January 2020	194,149,538	93.97%	12,450,682	6.03%	206,600,220	100.00%	1,227	0.00%	206,601,447	100.00%
	To re-elect the following Directors, in accordance with the provisions of the UK Corporate Governance Code, who retire and, being eligible, offer themselves for re-election:										
3a	Patsy Ahern	190,615,889	92.31%	15,873,091	7.69%	206,488,980	100.00%	112,467	0.05%	206,601,447	100.00%
3b	Mark Garvey	203,786,124	98.64%	2,812,847	1.36%	206,598,971	100.00%	2,477	0.00%	206,601,448	100.00%
3c	Vincent Gorman	190,635,462	92.31%	15,872,383	7.69%	206,507,845	100.00%	93,522	0.05%	206,601,367	100.00%
3d	Brendan Hayes	190,310,111	92.12%	16,288,050	7.88%	206,598,161	100.00%	3,286	0.00%	206,601,447	100.00%
3e	Martin Keane	174,572,490	91.17%	16,907,689	8.83%	191,480,179	100.00%	15,121,133	7.32%	206,601,312	100.00%
3f	John Murphy	188,940,123	92.21%	15,962,508	7.79%	204,902,631	100.00%	1,698,816	0.82%	206,601,447	100.00%
3g	Patrick Murphy	190,632,769	92.31%	15,879,537	7.69%	206,512,306	100.00%	89,141	0.04%	206,601,447	100.00%
3h	Siobhán Talbot	204,563,942	99.01%	2,035,650	0.99%	206,599,592	100.00%	1,729	0.00%	206,601,321	100.00%
3i	Patrick Coveney (All Shareholders)*	204,250,310	98.86%	2,347,152	1.14%	206,597,462	100.00%	3,986	0.00%	206,601,448	100.00%
3i	Patrick Coveney (Independent Shareholders)*	110,406,546	97.92%	2,347,152	2.08%	112,753,698	100.00%	3,986	0.00%	112,757,684	100.00%

**Glanbia plc - Results of AGM - 22 April 2020**

		<b>For</b>		<b>Against</b>		<b>Total excluding withheld***</b>		<b>Withheld</b>		<b>Total including withheld</b>	
<b>Resolution Number</b>	<b>Resolution</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>
3J	John Daly (All Shareholders)*	199,203,260	96.42%	7,393,446	3.58%	206,596,706	100.00%	4,607	0.00%	206,601,313	100.00%
3J	John Daly (Independent Shareholders)*	105,359,496	93.44%	7,393,446	6.56%	112,752,942	100.00%	4,607	0.00%	112,757,549	100.00%
3k	Donard Gaynor (All Shareholders)*	204,303,055	98.89%	2,296,258	1.11%	206,599,313	100.00%	2,135	0.00%	206,601,448	100.00%
3k	Donard Gaynor (Independent Shareholders)*	110,459,291	97.96%	2,296,258	2.04%	112,755,549	100.00%	2,135	0.00%	112,757,684	100.00%
3l	Mary Minnick (All Shareholders)*	205,644,448	99.54%	955,263	0.46%	206,599,711	100.00%	1,737	0.00%	206,601,448	100.00%
3l	Mary Minnick (Independent Shareholders)*	111,800,684	99.15%	955,263	0.85%	112,755,947	100.00%	1,737	0.00%	112,757,684	100.00%
3m	Dan O' Connor (All Shareholders)*	200,154,500	98.54%	2,975,060	1.46%	203,129,560	100.00%	3,471,888	1.68%	206,601,448	100.00%
3m	Dan O' Connor (Independent Shareholders)*	106,310,736	97.28%	2,975,060	2.72%	109,285,796	100.00%	3,471,888	3.08%	112,757,684	100.00%
4	To authorise the Directors to fix the remuneration of the Auditor for the 2020 financial year	206,364,455	99.89%	235,377	0.11%	206,599,832	100.00%	1,616	0.00%	206,601,448	100.00%
5	To receive and consider the Remuneration Committee report for the year ended 04 January 2020 (excluding the part containing the proposed 2018-2020 Directors' Remuneration policy)	204,453,009	98.96%	2,145,140	1.04%	206,598,149	100.00%	3,299	0.00%	206,601,448	100.00%
6	Special resolution: Authorisation to retain the power to hold EGMs on 14 days notice	197,162,357	95.43%	9,437,864	4.57%	206,600,221	100.00%	1,227	0.00%	206,601,448	100.00%
7	Ordinary resolution: Authority to allot relevant securities	193,203,706	93.52%	13,393,122	6.48%	206,596,828	100.00%	4,170	0.00%	206,600,998	100.00%
8	Special resolution: Disapplication of pre-emption rights	193,157,774	93.49%	13,440,867	6.51%	206,598,641	100.00%	2,807	0.00%	206,601,448	100.00%

**Glanbia plc - Results of AGM - 22 April 2020**

		<b>For</b>		<b>Against</b>		<b>Total excluding withheld***</b>		<b>Withheld</b>		<b>Total including withheld</b>	
<b>Resolution Number</b>	<b>Resolution</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>	<b>Votes Shares</b>	<b>%</b>
9	Special resolution: Authority to allot on a non-pre-emptive basis and for cash up to a further 5% of the issued share capital in connection with an acquisition or a capital investment	193,136,429	93.48%	13,462,132	6.52%	206,598,561	100.00%	2,887	0.00%	206,601,448	100.00%
10	Special resolution: Authorisation of market purchases of the Company's own shares	192,800,189	93.32%	13,799,971	6.68%	206,600,160	100.00%	1,288	0.00%	206,601,448	100.00%
11	Special resolution: Determination of the price range for the re-issue of treasury shares off-market	193,233,617	93.53%	13,364,008	6.47%	206,597,625	100.00%	3,823	0.00%	206,601,448	100.00%
12	Ordinary resolution: Rule 37 waiver resolution in respect of market purchases of the Company's own shares**	63,065,146	56.17%	49,201,899	43.83%	112,267,045	100.00%	94,334,403	45.66%	206,601,448	100.00%
13	Ordinary resolution: Rule 9 waiver resolution in respect of the Company's employees' share schemes**	78,410,308	69.84%	33,855,096	30.16%	112,265,404	100.00%	94,336,044	45.66%	206,601,448	100.00%
14	Ordinary resolution: Rule 9 waiver resolution in respect of share acquisitions by Directors**	90,843,879	80.92%	21,420,880	19.08%	112,264,759	100.00%	94,336,689	45.66%	206,601,448	100.00%

\*\*\* As votes withheld are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes