

Based on continuing operations

Revenue

€4.2bn

2020: €3.8bn

+9.8%¹/+13.1%²

Profit after tax

€141.0m

2020: €120.8m

+€20.2m

Return on Capital Employed

10.0%

2020: 8.8%

+120bps

Adjusted EPS

77.84c

2020: 65.21c

+19.4%¹/+23.9%²

Basic EPS

48.47c

2020: 40.93c

+18.4%¹/+23.3%²

Net debt

€602.7m

2020: €493.9m

EBITA

(pre-exceptional)

€270.6m

2020: €209.6m

+29.1%¹/+34.0%²

OCF³ conversion

100.2%

2020: 122.4%

1. Reported currency
2. Constant currency
3. Operating cash flow

Non-Financial Highlights

Health and safety

GPN's Lost Time Case

Zero

Scope 1 & 2

GHG emissions

8% reduction

over 2018 baseline

Employee

engagement score

70%