

# Shareholders information

## Dividend payments

An interim dividend of 2.75 cents per share was paid in respect of ordinary shares on 1 October 2008.

A final dividend of 3.76 cents per share, if approved, will be paid in respect of ordinary shares on 20 May 2009.

Dividend Withholding Tax (DWT) is deductible from dividends paid by an Irish resident company, unless the shareholder is entitled to an exemption and has submitted a properly completed exemption form to the Company's Registrar, Computershare Investor Services (Ireland) Limited ('the Registrar'). DWT applies to dividends paid by way of cash and is deducted at the standard rate of income tax. Non-resident shareholders and certain Irish companies, trusts, pension schemes, investment undertakings and charities may be entitled to claim exemption from DWT and are thereby required to send the relevant form to the Registrar. Further copies of this form may be obtained from the Registrar.

Shareholders who wish to have their dividend paid direct to a bank account, by electronic funds transfer, should contact the Registrar to obtain a mandate form. Tax vouchers will be sent to the shareholders' registered address under this arrangement.

## Share price data

	2008	2007
	€	€
Share price at 3 January 2009	2.07	4.59
Market capitalisation	608m	1,346m
Share price movements during the year: - high	5.31	5.08
- low	1.80	3.12

## Geographic analysis of shareholdings at 3 January 2009

	Number of Shares held	% of total
Ireland	242,783,280	82.70
United Kingdom	50,399,046	17.17
United States	172,035	0.06
Europe	157,333	0.05
Other	43,990	0.02

**293,555,684 100.00**

Holdings	Number of shareholders	Number of shares held	% of total
1 – 1,000	12,214	5,148,844	1.76
1,001 – 5,000	9,355	21,842,933	7.44
5,001 – 10,000	1,713	12,166,070	4.14
10,001 – 100,000	896	19,502,283	6.64
Over 100,000	95	234,895,554	80.02
	<b>24,273</b>	<b>293,555,684</b>	<b>100.00</b>

## Stock exchange listings

Glanbia plc has primary listings on the Irish and London Stock Exchanges.

## Financial calendar

Announcement of final results for 2008	4 March 2009
Ex-dividend date	22 April 2009
Record date for dividend	24 April 2009
Annual General Meeting	13 May 2009
Interim management statement	13 May 2009
Dividend payment date	20 May 2009
Interim management statement	8 July 2009
Announcement of interim results for 2009	26 August 2009

## Auditors

PricewaterhouseCoopers, Ballycar House, Newtown, Waterford, Ireland.

## Principal bankers

ABN AMRO Bank N.V., Allied Irish Banks, p.l.c., The Governor & Company of the Bank of Ireland, BNP Paribas S.A., Barclays Bank Ireland PLC, Citibank Europe plc, KBC Bank Ireland plc, Danske Bank A/S trading as National Irish Bank, Rabobank Ireland plc, Ulster Bank Ireland Limited.

## Solicitors

Arthur Cox, Earlsfort Centre, Earlsfort Terrace, Dublin 2, Ireland. Pinsent Masons, 3 Colmore Circus, Birmingham B4 6BH, UK.

## Stockbrokers

Davy Stockbrokers, 49 Dawson Street, Dublin 2, Ireland (joint broker).

RBS Hoare Govett Limited, 250 Bishopsgate, London EC2M 4AA (joint broker).

## Registrar and transfer office

Computershare Investor Services (Ireland) Limited, Heron House, Corrig Road, Sandyford Industrial Estate, Dublin 18, Ireland. The Registrar can be contacted on telephone number 01 2475349 (within Ireland), 00353 1 247 5349 (outside Ireland), or by email to [webqueries@computershare.ie](mailto:webqueries@computershare.ie).

## Shareholder enquiries

All shareholders' enquiries should be addressed to the Registrar at the above address, telephone number or email address.

Shareholders may check their accounts on the Company's Share Register by accessing the Company's website at [www.glanbia.com](http://www.glanbia.com) and selecting 'Investors' – 'Shareholder centre'. Shareholders may check their shareholdings, recent dividend payment details and can also download forms required to notify the Registrar of changes in their details.

## Electronic communication

Shareholders who would like to receive shareholder communications electronically, including half yearly reports, annual reports and notices of meetings, can register their email address by accessing the Company's website at [www.glanbia.com](http://www.glanbia.com), selecting 'Investors' – 'Shareholder centre' – 'E-communications' and clicking on the link [www.computershare.com/register/ie](http://www.computershare.com/register/ie), selecting Glanbia plc from the drop down menu 'Company Selection' and clicking on 'submit'. You will need your Shareholder Reference Number (SRN) which is located on your share certificate or dividend counterfoil. Following registration, shareholders will be notified by email when a half yearly report, annual report or notice of meeting is published and available for viewing on the Glanbia website.

## Shareholders information (continued)

### Website

The Group's website, [www.glanbia.com](http://www.glanbia.com), provides in full the text of half yearly and annual reports, trading statements, voting results and copies of presentations to analysts and investors. News releases are made available, in the Investors' section of the website, immediately after release to the Stock Exchanges.

### Additional shareholder information

#### Share capital

The authorised share capital of the Company is 306,000,000 ordinary shares of €0.06 each. The issued share capital as at 3 January 2009 was 293,555,684 ordinary shares of €0.06 each.

The rights and obligations attaching to the shares are as follows:

- **Voting rights** - votes may be given either personally or by proxy. Subject to any rights or restrictions attached to the shares, on a show of hands every member present in person and every proxy shall have one vote, so, however, that no individual shall have more than one vote, and on a poll every member present in person or by proxy shall have one vote for every share carrying voting rights of which he is the holder. On a poll a member entitled to more than one vote need not use all his votes or cast all the votes he uses in the same way. A poll may be demanded:
  - (a) by the chairman of the meeting;
  - (b) by at least three members present (in person or by proxy) having the right to vote at the meeting;
  - (c) by any member or members present (in person or by proxy) representing not less than one tenth of the total voting rights of all the members having the right to vote at the meeting; or
  - (d) by a member or members present (in person or by proxy) holding shares in the Company conferring the right to vote at the meeting being shares on which an aggregate sum has been paid up equal to not less than one tenth of the total sum paid up on all the shares conferring that right.

In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a casting vote in addition to any other vote he may have.

- **Dividend rights** - the Company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the Directors. The Directors may also declare and pay interim dividends if it appears to them that they are justified by the profits of the Company available for distribution.

- **Distribution on winding up** - If the Company shall be wound up and the assets available for distribution among the members as such shall be insufficient to repay the whole of the paid up or credited as paid up share capital, such assets shall be distributed so that, as nearly as may be, the losses shall be borne by the members in proportion to the capital paid up or credited as paid up at the commencement of the winding up on the shares held by them respectively. And if, in a winding up, the assets available for distribution among the members shall be more than sufficient to repay the whole of the share capital paid up or credited as paid up at the commencement of the winding up, the excess shall be distributed among the members in proportion to the capital at the commencement of the winding up paid up or credited as paid up on the said shares held by them respectively.

#### Substantial shareholdings

The table below details the significant holding (3% or more) in the Company's ordinary share capital that has been disclosed to the Company as at 3 March 2009 in accordance with the requirements of section 5.1.2 of the UK Listing Authority's Disclosure and Transparency Rules.

Shareholder	No of ordinary shares	% of issued share capital
Glanbia Co-operative Society Limited	160,277,308	54.6%

#### Employee share schemes

The Company operates a number of employee share schemes. At 3 January 2009, 570,054 ordinary shares were held in an employee benefit trust for the purpose of the Group's employee share schemes. Whilst any shares in the Company are held by the Trustees, the Trustees shall refrain from exercising any voting rights which may attach to the shares save that if the beneficial interest in any share has been vested in any beneficiary the Trustees shall seek and comply with any direction from such beneficiary as to the exercise of voting rights attaching to such share.