

Board of Directors

The Directors of Glanbia are committed to maintaining the highest standards of corporate governance which they see as fundamental to discharging their stewardship responsibilities. The Board strives to provide the right leadership, strategic oversight and control environment to produce and sustain the delivery of value to shareholders.

Chairman



Liam Herlihy¹ (aged 57) is Chairman of Glanbia plc. He was appointed to the Board in 1997, as Vice-Chairman of the Group in 2001 and Chairman in May 2008. He is also Chairman of Glanbia Co-operative Society Limited and a director of the Irish Co-operative Organisation Society Limited. He completed the Institute of Directors Development Programme (2006) and holds a certificate of merit in Corporate Governance from University College Dublin. He farms at Headborough, Knockanore, Tallow, Co. Waterford.

Executive Directors



John Moloney B.Agr.Sc., MBA, (aged 54) is Group Managing Director since 2001, having been appointed to the Board in 1997. He joined the Group in 1987 and held a number of senior management positions including Chief Executive of Food Ingredients and Agribusiness. He was appointed Deputy Group Managing Director in 2000 and assumed the responsibilities of Chief Operating Officer in 2001. Prior to joining the Group he worked with the Department of Agriculture, Food and Forestry and in the meat industry in Ireland. He is a director of The Irish Dairy Board Co-operative Limited, DCC plc and a Council Member of the Irish Business and Employers Confederation.



Geoff Meagher CPA, (aged 59) joined the Board as Group Finance Director in 1993 and was appointed Deputy Group Managing Director in 2005. He joined the Group in 1975 and held a number of positions including that of Group Financial Controller. Prior to that he trained and worked with PricewaterhouseCoopers, Chartered Accountants. Geoff has resigned from his executive roles and from the Board with effect from 30 June 2009.



Kevin Toland FCMA, (aged 43) was appointed to the Board in 2003. He is CEO and President of Glanbia USA and Nutritionals, having previously held the positions of Group Development Director and Chief Executive of the Consumer Foods Division. Prior to joining Glanbia in 1999, he held a number of senior management positions with Coca-Cola Bottlers in Russia and with Grand Metropolitan plc in Ireland and Central Europe.

Secretary



Michael Horan B. Comm, FCA

Board Committees

Audit Committee	Remuneration Committee	Nomination Committee
J Callaghan - Chairman, H Corbally, J Fitzgerald, P Haran, L Herlihy, J Liston, V Quinlan	J Liston - Chairman, J Callaghan, P Haran, L Herlihy, V Quinlan, J Fitzgerald	L Herlihy - Chairman, J Callaghan, P Haran, J Liston

Non-executive Directors



John Fitzgerald¹ (aged 53) is Vice-Chairman of Glanbia plc. He was first appointed to the Board in 1997 and was appointed Vice-Chairman in May 2008. He farms at Ross, Kilmeaden, Co. Waterford.



Victor Quinlan¹ B.Agr.Sc., (aged 63) is Vice-Chairman of Glanbia plc. He was appointed to the Board in 1996 and as Vice-Chairman in 2005. He is Chairman of Irish Co-operative Society Limited and a director of Malting Company of Ireland Limited. He farms at Baptistgrange, Lisronagh, Clonmel, Co. Tipperary.



John Callaghan FCA, FIB, (aged 66) was appointed to the Board in 1998 and is the Senior Independent Director. He is a director of ACC Bank plc and Rabobank Ireland plc. He was formerly Managing Partner of KPMG (Ireland), Chief Executive of Fyffes plc and Chairman of First Active plc.



Henry Corbally¹ (aged 54) was appointed to the Board in 1999. He is Vice-Chairman of the National Dairy Council and a director of Kilmainhamwood Community Employment Scheme Limited. He farms at Kilmainhamwood, Kells, Co. Meath.



Nicholas Dunphy, (aged 48) was appointed to the Board in 2007. He farms at Grawn, Kilmacthomas, Co. Waterford.



Edward Fitzpatrick¹ (aged 60) was appointed to the Board in 1999. He is a director of South Eastern Cattle Breeding Society Limited and Castlegannon Show Limited. He farms at Knockmoylan, Mullinavat, Co. Kilkenny.



James Gilsean¹ (aged 49) was appointed to the Board in 1999. He farms at Drogheda Road, Collon, Co. Louth.



Patrick Gleeson (aged 47) was appointed to the Board in 2006. He is a Committee Member of Centenary Thurles Co-operative Society Limited and farms at Loughmore, Templemore, Co. Tipperary.



Paul Haran (aged 51) was appointed to the Board in 2005. He serves on the Court of Directors of the Bank of Ireland, Chairs the Board of the UCD Michael Smurfit Graduate School of Business and holds a number of other directorships.



Christopher Hill¹ B.Agr.Sc., (aged 50) was appointed to the Board in 2000. He is a director of Wicklow Rural Partnership Limited and Wicklow County Partnership and a member of the Wicklow County Development Board. He farms at Johnstown House, Arklow, Co. Wicklow.



Martin Keane (aged 53) was appointed to the Board in 2006. He is a director of Donaghmore Famine Work House and Agricultural Museum Co-operative Society Limited. He farms at Errill, Portlaoise, Co. Laois.



Jerry Liston B.A., MBA, (aged 68) was appointed to the Board in 2002. He is Chairman of the Irish Aviation Authority. He was formerly Chief Executive of United Drug plc and past Executive Chairman of the Michael Smurfit Graduate School of Business.



Matthew Merrick (aged 57) was appointed to the Board in 2005. He is Chairman of the Offaly County Enterprise Board and a board member of IFAC Accountants. He farms at Shean, Edenderry, Co. Offaly.



William Murphy B. Comm, (aged 63) retired as Deputy Group Managing Director of Glanbia plc in 2005. He was appointed to the Board in 1989. He is a director of Aryzta plc and a number of unlisted companies.



Anthony O'Connor (aged 57) was appointed to the Board in May 2008. He farms at Ballymacsimon, Kilmuckridge, Gorey, Co. Wexford.



Michael Parsons (aged 59) was appointed to the Board in 2000. He is Chairman of Kilkenny Co-operative Livestock Market Limited and a director of Kilkenny, Carlow and District Farm Relief Services Society Limited. He farms at Ourath, Kilkenny.



Robert Prendergast (aged 47) was appointed to the Board in May 2008. He farms at Jeanville, Goresbridge, Co. Kilkenny.

¹ Completed the University College Cork Diploma in Corporate Direction.